



HOBY NEBRASKA, INC.
Contributor Information Booklet
EIN: 77-0646248

2021-22 Program Year

Dear Donor:

Did you know that donors like you can and **DO** make a difference by providing the opportunity for students to learn leadership skills? These skills are powerful tools to help students stay in school, make good choices and ultimately become self-sufficient.

Founded in 1958, Hugh O'Brian's Youth's (HOBY) mission is to provide lifelong leadership development opportunities that empower individuals to achieve their highest potential. HOBY programs are conducted annually throughout the United States, serving local and international high school students. Due to the support of donors and volunteers, nearly 10,000 students participate in HOBY programs annually. Locally, over 2,000 students have graduated from Nebraska's HOBY program in the last decade.

HOBY is heading back to Concordia University in 2022! **Concordia will be the host site for the 2022 Nebraska HOBY Leadership Seminar from Friday, June 3 – Sunday, June 5, 2022.** These students heard from dynamic speakers, community leaders and panelists regarding topics such as personal leadership, group leadership, civic engagement, entrepreneurship, overcoming adversity and leading in your community. These students also completed several hours of community service by completing *Leadership for Service (i.e. service learning)* projects during the weekend.

You have the opportunity to help high school students learn leadership skills and ultimately make a difference. Please consider joining our efforts to help students achieve their goals by making a financial contribution to the Nebraska HOBY Leadership Seminar. Your gift will help provide support for the annual seminar. Let's show students in Nebraska that we care about their future!

I would love the opportunity to discuss HOBY in more detail, and to find a way that we can partner together to help educate and empower Nebraska's future leaders. Please feel free to contact me at 402-968-5005, or at president@hobynebraska.org with any questions or comments, or if you would like to meet to learn more about HOBY. You can also find out more about Nebraska HOBY at www.hobynebraska.org.

Sincerely,



Bo L. Gebbie
President, Corporate Board of Directors

2022 Nebraska HOBY Leadership Seminar Contribution Form

The Nebraska HOBY Leadership Seminar greatly appreciates your willingness to assist in the volunteer effort to provide a seminar for high school sophomores from across the State of Nebraska.

I am, or my organization is, willing to assist in this important effort in the following way(s):

Financial Assistance (check appropriate blank)

- \$3,000 donation to help underwrite the *Leadership for Service* project
- \$1,500 donation to sponsor a meal for Nebraska youth and volunteer staff at the seminar.
- \$500 donation to assist with lodging of the seminar attendees and volunteer staff.
- \$175 donation to sponsor one Nebraska student to attend the seminar.
- \$100 donation.
- Other donation in the amount of \$_____.

Please note that you or your organization's generosity will be noted in the Nebraska HOBY Leadership Seminar program materials.

Volunteer Assistance (check appropriate blank and you will be contacted by HOBY Nebraska for additional information.)

- I or my organization can donate in-kind items needed for the seminar.
- I or an employee of my organization can serve as a panelist for the seminar.

Please send this sheet along with your donation to **HOBY Nebraska** to the following address:

HOBY Nebraska
Attn: Treasurer
P.O. Box 540375
Omaha, NE 68154-0375

HOBY Nebraska is a non-profit, 501 (c)(3) tax-exempt organization registered with the Nebraska Secretary of State. Our Federal Tax ID number is: 77-0646248.

<u>Donor Information:</u>	
Name:	
Address:	
City:	
St:	Zip:
Telephone:	
Email:	

HOBYS Vision, Mission and Core Values

Vision

To motivate and empower individuals to make a positive difference within our global society, through understanding and action, based on effective and compassionate leadership.

Mission

Hugh O'Brian Youth Leadership provides lifelong leadership development opportunities that empower individuals to achieve their highest potential.

Core Values

Volunteerism – Volunteerism is the heart and soul of our organization. We appreciate the myriad contributions of our volunteers and recognize the power of thank you. We seek to promote and encourage volunteerism among our stakeholders. We recognize and value the power of good that volunteers can achieve working together.

Excellence – Excellence defines who we are and how we conduct our programs, and run our organization. We proactively examine our performance and strive to improve in a never-ending quest to continually raise our programs and organization to new levels of excellence. We pursue excellence with a passion in all we do.

Organizational Integrity – Organizational integrity forms the foundation of our organization. We demand the highest level of ethics and grow our organization based on interactions that promote mutual trust and respect with our stakeholders. We strive to ensure the highest level of organizational effectiveness by continually reviewing our programs and processes to improve quality and efficiency.

Diversity – We value and embrace diversity. We seek out views that reflect all walks of life, and reflect those views in our programs. We are sensitive to the special needs and diverse backgrounds of individuals. We give all individuals an opportunity to be heard and to benefit from our programs.

Innovative Thinking – Our organization grows through innovative thinking. We are not constrained by fixed ideas. We learn from the past, but are not limited by it. We proactively approach challenges and opportunities with innovative thinking to develop creative solutions. We value innovative thinking that has the potential to expand our programs and better serve our stakeholders.

Community Partnership – We value community partnerships. We recognize the importance of working with our community organizations to reflect the diverse backgrounds of the individuals we seek to serve. We value the input we receive from our community partners, and strive to work together cooperatively and constructively.

Lifelong Learning Leadership Opportunities – We never stop. We believe that leadership skills can and should be continually improved and refined. We provide programs and services to foster lifelong leadership learning opportunities.

The HOBY Story

In 1958, Mr. O'Brian was privileged to spend nine inspirational days with the great humanitarian and 1952 Nobel Peace Prize Winner Dr. Albert Schweitzer at his clinic in Africa. Dr. Schweitzer's strong belief that "the most important thing in education is to teach young people to think for themselves" impressed O'Brian. Upon his return to the United States, he put Schweitzer's words into action by forming Hugh O'Brian Youth Leadership (HOBY), a non-profit organization. Its format for motivation was simple: bring a select group of high school sophomores with demonstrated leadership abilities together with a group of distinguished leaders in business, education, government, and the professions, and let the two interact. Using a question-and-answer format, the young people selected to attend a HOBY Leadership Seminar held each spring in their state get a realistic look at what it takes to be a true leader, thus better enabling them "to think for themselves."



Today HOBY offers multiple leadership development programs for high school students based on the Social Change Model of Leadership and incorporating community service. Community Leadership Workshops (CLeWs) are held each year locally for freshmen. HOBY State Leadership Seminars for sophomores are held throughout the United States every spring. The World Leadership Congress (WLC) for rising juniors is held each summer in July at a major university in the U.S. and invites students from around the world to participate. HOBY style programs are also conducted in Canada, China, South Korea, Hong Kong, Iraq, Mexico, the Philippines, Taiwan, Turkey, Uganda, and the United Kingdom. The cultural differences that exist between countries of the world are explored in friendship by the American students and their international counterparts when they come together at the WLC. The HOBY experience is truly an inspirational event of a lifetime for student leaders. HOBY boasts more than 500,000 alumni worldwide. Its alumni programs include international tour and service trips for high school and college students.

Each program year, Mr. O'Brian wrote this message to the current year's ambassadors and we pass it on to all of you. "I don't have any children of my own, but I've got a couple of hundred thousand like you out there who I'm proud to call my family. So, shine bright my friends; you are all my tomorrows, and the future is yours to make outstanding!! I wish you love and Godspeed!"

HOBY Leadership Seminar Schedule

(representative sample from prior years; final schedule will be confirmed in spring, 2022)

FRIDAY

11:00-12:00	Ambassador Registration <i>Outside David Hall</i>	1:30-2:15	L4S Post-Project/SMART Goals – (Bo Gebbie) <i>Weller Chapel</i>
12:05-12:30	Ambassador Orientation/Ice Breakers/Cheers <i>Weller Chapel</i>	2:15-2:30	Life with HOBY/L4S 100 Hr Challenge (Katherine Cole & Travis Grafe-Cline) <i>Weller Chapel</i>
12:30-1:45	Breakout Groups – introductions, make group names and a roll call cheer <i>Outdoors/Janzow Lobby</i>	2:30-2:45	Module 3 Intro – Leadership in Society <i>Weller Chapel</i>
1:45-2:15	Roll Call & explain panels <i>Weller Chapel</i>	2:45-3:40	Module 3 – Leadership in Society - (Ferial Pearson) <i>Weller Chapel</i>
2:15-2:45	Module 1 Intro – Personal Leadership <i>Weller Chapel</i>	3:40-4:15	Module 3 Activity <i>Weller Chapel</i>
2:45-3:45	Module 1 Presentation – (Randa Zalman) <i>Weller Chapel</i>	4:15-5:00	Group Time
3:45-4:25	Module 1 Activity – Myers-Briggs <i>Outdoors/Janzow Lobby</i>	5:05-5:20	Bus departs for St. Vincent De Paul
4:25-4:45	College Prep – (Aaron Roberts) <i>Weller Chapel</i>	5:30-6:30	Church 5:30-6:30 <i>St. Vincent De Paul (Catholic)</i> 5:30-6:30 <i>St. John's (Lutheran)</i> 5:30-6:30 <i>Meditation (Cattle Conference Room)</i>
4:45-5:30	Group Pictures <i>Weller Chapel</i>	6:30-7:15	Dinner & Thank You Cards
5:30-6:15	Dinner <i>Janzow Cafeteria</i>	7:15-9:00	Dance <i>Cattle Conference Room</i>
6:15-6:45	Module 2 Intro – Group Leadership <i>Weller Chapel</i>	9:00-10:15	Reflections <i>Janzow Plaza</i>
6:45-7:45	Module 2 Presentation – (Jessica Brock) <i>Weller Chapel</i>	10:15-11:00	Get ready for bed / 11:00 Lights Out
7:45-8:30	Module 2 Activity <i>Weller Chapel</i>	10:15-11:00	Staff meeting <i>David Hall Lower Level</i>

SUNDAY

7:10	Rise and Shine Wake-Up	7:15	Rise and Shine Wake-Up
7:45-8:30	Breakfast	7:45-8:15	Checkout / Bring luggage to Cattle Conference Room
8:30-9:30	Leadership for Service Projects Overview & Warm Fuzzies Story <i>Weller Chapel</i>	7:45-8:50	Breakfast / 6-Month Letters <i>Janzow Cafeteria</i>
9:30-12:00	Leadership for Service Projects <i>Various Locations</i>	9:00-10:15	HOBY's Got Talent <i>Cattle Conference Room</i>
12:00-12:45	Lunch/Group Time	10:00-10:25	Family & Friends Program <i>Weller Chapel</i>
12:45-1:30	Cleanup from Service Projects	10:25-12:00	Closing Ceremony & Keynote – (Tony Veland) <i>Weller Chapel</i>
		12:00-12:15	Small Groups Final Good-bye <i>On walk to Janzow</i>
		12:15-12:30	Retrieve luggage / Final HOBY Store Payment

Nebraska Secretary of State Certificate of Status

STATE OF NEBRASKA

United States of America, } ss.
State of Nebraska }

Secretary of State
State Capitol
Lincoln, Nebraska

I, Robert B. Evnen, Secretary of State of the
State of Nebraska, do hereby certify that

HOBY NEBRASKA

incorporated on January 30, 2004 and is duly incorporated under the law of
Nebraska;

that all fees, taxes, and penalties owed to Nebraska wherein payment is
reflected in the records of the Secretary of State and to which nonpayment
affects the good standing of the corporation have been paid;

that its most recent biennial report required by section 21-19,172 has been
delivered to the Secretary of State;

that Articles of Dissolution have not been filed.

*This certificate is not to be construed as an endorsement,
recommendation, or notice of approval of the entity's financial
condition or business activities and practices.*

In Testimony Whereof,



I have hereunto set my hand and
affixed the Great Seal of the
State of Nebraska on this date of

July 15, 2019

A handwritten signature in black ink, reading "Robert B. Evnen".

Secretary of State

IRS Certificate of Good Standing

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: JAN 31 2005

BOBY NEBRASKA
C/O JAMES MAY
800 SHERMAN ST
PAPILLION, NE 68046

Employer Identification Number:
77-0646248
DIN:
17053265066014
Contact Person: ID# 31217
JOAN C KISER
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
JULY 31
Public Charity Status:
509(a)(2)
Form 990 Required:
YES
Effective Date of Exemption:
JANUARY 30, 2004
Contribution Deductibility:
YES

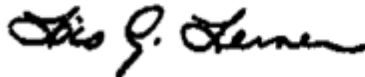
Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

Sincerely,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Enclosures: Information for Organizations Exempt Under Section 501(c)(3)

Letter 947 (DO/CG)