

Welcome to HOBY!

Ambassador Details *(FINAL)*

Spring 2023

Dear HOBY Ambassador:

Congratulations on being selected to represent your high school at the Nebraska Hugh O’Brian Youth (HOBY) Leadership Seminar. You were chosen because of the outstanding leadership potential you have demonstrated in school and community activities.

The Nebraska HOBY Leadership Seminar will take place from **Friday, June 2 – Sunday, June 4, 2023, on the campus of Concordia University in Seward, NE.** This year, more than 130 sophomores and volunteers will be in attendance. During the weekend, you will join other “HOBY Ambassadors” from our state to enjoy a unique learning experience. We will present multiple viewpoints on important issues and encourage you to think critically about leadership and begin to identify your own leadership strengths. The seminar will be an enjoyable experience in a stimulating workshop environment. What you get out of the seminar will correlate directly with your level of participation in the activities – come prepared to interact!

Thank you to those who have completed the mandatory confirmation forms online at: <https://HOBY.formstack.com/forms/2023nebraskaconfirmation>. If you have not yet completed the forms, please do so by May 15, 2023.

If you will be bringing medication with you, please review the FAQ section to ensure you follow proper HOBY regulations. If you are bringing prescription medication, this is very important.

If you have any questions or if you find you will not be able to attend the seminar, please contact us at seminar@hobynebraska.org. **Due to the extreme number of questions we receive, please use email if possible.** We are delighted to offer you this opportunity and look forward to greeting you personally at the Nebraska HOBY Leadership Seminar!

Sincerely,



Makinzie Sketch
HOBY Leadership Seminar Chairperson



Bo Gebbie
President, Corporate Board of Directors

2023 Nebraska HOBY Leadership Seminar

Frequently Asked Questions

- **Where will the seminar be held?** The seminar will take place on the Concordia University campus at **800 N Columbia Ave, Seward, NE 68434**. An interactive Concordia University map is available at: <http://www.cune.edu/about/maps/>. Please eat lunch before you arrive, as the first meal served will be dinner.
- **When will the seminar be held?** The Seminar will begin on **Friday, June 2, 2023 with registration from 11:00 am – 12:00 pm**. Please eat lunch before you arrive, as the first meal served will be dinner. The seminar will begin with Ambassador Orientation on Friday at 12:00 pm and conclude with Closing Ceremonies on Sunday at 12:30 pm. **You must be present for the entire seminar, including overnight.**
- **Where should I go when I arrive?** Ambassadors should check in outside of **Janzow Campus Center** at Concordia University (800 N Columbia Ave, Seward, NE 68434). A HOBY volunteer committee member will greet you, direct you to parking and check you in.
- **What kind of program is planned?** During your HOBY Leadership Seminar, many dynamic leaders—all volunteers from the fields of business, education, government, and other professions—will address aspects of our changing world and the challenges future leaders will confront. The program will not promote any specific political party, religion, or way of thinking; but is designed to develop critical thinking skills by actively involving participants in discussions and informal debate. During the seminar, you will be asked to undertake a community service project(s) involving at least 100 hours during the year following your seminar, to make a difference in your school, community, place of worship, or other environment where you see a need. The program also includes outstanding speakers, leadership activities, social events, and a special closing ceremony to which your parents are invited.
- **What are the accommodations like?** Participants will be assigned to air-conditioned dorm rooms with two participants per room on floors reserved exclusively for the seminar. The rooms contain twin beds with protective linen provided. **Please ensure you bring your own twin sheets, pillow, blanket, towel, and toiletries to the seminar.** Everyone will receive nutritious breakfasts, lunches, and dinners. Please eat lunch before you arrive, as the first meal served will be dinner. On the Medical History Records Form, please indicate any special dietary considerations, including vegetarianism, and we will do our best to accommodate you.
- **What if I need to take medication while I am at the seminar?** Please review the Policy for Use of Medication During a HOBY Event. All prescription medication must be submitted to HOBY in its original container as labeled by the pharmacy, except as provided below. HOBY will store required medications in a locked facility. Notwithstanding the foregoing, a participant may be allowed to keep in their possession the following medications: any asthma medications (inhalers, oral steroids, etc.), birth control pills, acne medication, any topical medications, allergy medications, medications for treatment of diabetes (insulin, etc.) and EpiPens, as well as any other prescription medication required by the doctor to be in their possession at all times.
- **If necessary, how may I be contacted during the seminar?** Parents, friends, and family members are discouraged from calling students during the seminar due to the disruption caused to panels and activities. The seminar will be chaperoned by qualified adults who will be staying at the facility 24 hours a day. In case of emergency, your parent(s) or guardian may call
 - Makinzie Sketch, Leadership Seminar Chair: (402) 210-0766
 - Jordon Rapp, Director of Operations: (531) 218-9413
 - Bo Gebbie, Corporate Board President: (402) 968-5005
- **Who pays for the seminar?** Your school or parent has paid a Registration Fee and will provide transportation to and from the seminar. All costs for meals, lodging and training materials have been generously provided by sponsors throughout our state, including businesses, foundations, individuals, and service organizations wishing to support leadership education.

- **What should I wear at the seminar?**
 - **Friday & Saturday:** You will receive two HOBY t-shirts upon arrival. You will wear one on Friday, and one on Saturday. Jeans, shorts, capris, or khakis are appropriate to wear with the shirt.
 - **Saturday service project:** You will want to bring an older pair of jeans/shorts that can be worn on Saturday during the service project. Comfortable closed-toe shoes are a must, as we will be walking frequently.
 - **Saturday church / meditation:** There will be options for Catholic and Protestant services on Saturday evening, or a meditation/silent time on campus. Please bring “business casual attire,” for Saturday evening.
 - **Saturday dance:** The theme will be Construction. Feel free to bring fun, but appropriate, attire and any “swag” that you can carry with you on Saturday for the dance.
 - **Sunday:** “Sunday Best” but not “Formal Dress.” Think dress shirt / dress pants / tie / blazer / dress / skirt / pantsuit.
- **What about religious services?** There will be options for Catholic and Protestant services on Saturday evening, or a meditation/silent time on campus.
- **What transportation arrangements have been made?** You are responsible for your transportation **to and from the seminar**. Please include all details of your itinerary on the enclosed Participant Confirmation Form. If you have last minute transportation problems on arrival day, please notify seminar@hobynebraska.org.
- **What if I am unable to attend the seminar?** If circumstances arise that prevent you from attending the entire seminar, including overnight, we would like to give another student the opportunity to attend. Please email to seminar@hobynebraska.org.
- **Who may I contact should I have additional questions?** Additional questions or concerns should be directed to seminar@hobynebraska.org.
- **What action should I take now?** With your parent or guardian, carefully review, complete, and electronically sign the [mandatory pre-seminar confirmation forms](#) by May 15, 2023.
- **What happens after HOBY?** All HOBY ambassadors become a HOBY alumnus. You will be invited to attend alumni events, volunteer for HOBY, and participate in other activities. You are also eligible to attend the HOBY World Leadership Congress, being held from July 22-29, 2023, at Loyola University Lakeshore Campus in Chicago, IL. To learn more about the WLC, view the WLC FAQ overview [here](#).

FYI Seminar Checklist – Don’t forget to bring:

- Bed linens – twin sheets, pillow, pillowcase, and blanket or sleeping bag
- Bath towels; Toiletries – shampoo, deodorant, toothbrush, toothpaste, personal care products
- Construction attire and/or “swag” for the dance on Saturday
- “Sunday best” attire for the closing ceremony on Sunday
- Comfortable closed-toe shoes for service projects on Saturday
- Umbrella and/or raincoat
- Water bottle; Backpack/personal bag
- OTC medication as needed; Prescription Medication (if applicable)
- Health Insurance Card
- Optional – money for seminar picture, seminar movie, HOBY Store items or vending machines
- A positive attitude and the willingness to have FUN!

2023 Nebraska HOBY Leadership Seminar

Rules & Regulations

So that this seminar may be conducted as smoothly and efficiently as possible, we ask that you observe the following rules. Any participant who does not abide by these rules and regulations will be dismissed from further participation. Your parents will be notified immediately of any violation of the Rules and Regulations, and they will be instructed to have you removed from the facility. Your school will also be notified of your dismissal from the program.

1. **YOU MUST MAKE A COMMITMENT TO STAY FOR THE ENTIRE SEMINAR, INCLUDING OVERNIGHT.** If you have a scheduling problem, we strongly suggest offering the weekend to your school's alternate.
2. You are expected to be on time for all seminar functions and attend all scheduled activities, including meals.
3. You must wear your HOBY nametag at all seminar functions.
4. No outside guests are allowed in or around the seminar facility except for closing ceremonies.
5. You must stay within your assigned group during sessions. If you must leave a session, gain permission from your group facilitator and wait for an adult staff member to escort you. No ambassador is to leave the facility except for scheduled seminar events.
6. Room visitation by members of the opposite sex is not permitted.
7. No smoking, no drinking of alcoholic beverages and no unauthorized drug use is permitted.
8. No weapons, including but not limited to guns, knives (including pocket knives), pepper spray, mace, and similar items.
9. Any ambassador who has a medical problem that requires special care, treatment or medication must inform his or her group facilitator.
10. In case of emergency, contact your group facilitator or come directly to the Operations Room. There are chaperones and facilitators available 24 hours a day and they can be contacted at any time.
11. Lock your room door at all times, whether you are in it or not. Notify the security staff on-duty immediately if you need assistance.
12. Use the "Buddy System" when moving throughout the facility without your facilitator.
13. Payment for any extra charges billed to a room (i.e., lost keys, lost towels, movies, room service, etc.) will be the responsibility of all ambassadors assigned to that room.
14. Ambassadors are not allowed to make room changes. You must be in your assigned room at the announced curfew and must remain in such until the start of activities the next morning.
15. You must observe the morning wake up call, which will be one hour prior to the first scheduled activity each day.
16. Respect the rights of other facility guests and enter only those rooms and floors in which seminar-related activities are being held. Keep noise to a minimum.
17. Refrain from entering the Operations Room, except in case of an emergency.
18. Personal electronic/communication devices (iPods, MP3 players, Cell phones, handheld video games, etc.) are not allowed to be used during scheduled seminar functions. HOBY strongly discourages participants from bringing these devices to the seminar, if you do bring these items to the seminar; they are your sole responsibility.
19. The following attire is not permitted at any time: strapless/tube tops, tops with spaghetti straps, tank tops, bare midriffs, exposure of undergarments, short shorts, miniskirts, excessively tight clothing, clothing with profane or offensive language or graphics, torn clothing, and clothing with holes.
20. Conduct yourself with the highest level of decorum, morals, ethics, and conduct appropriate for a chosen representative of your school.

2023 Nebraska HOBY Leadership Seminar

Sunday Pickup Information

If you are attending the Family & Friends Program and Closing Ceremony:

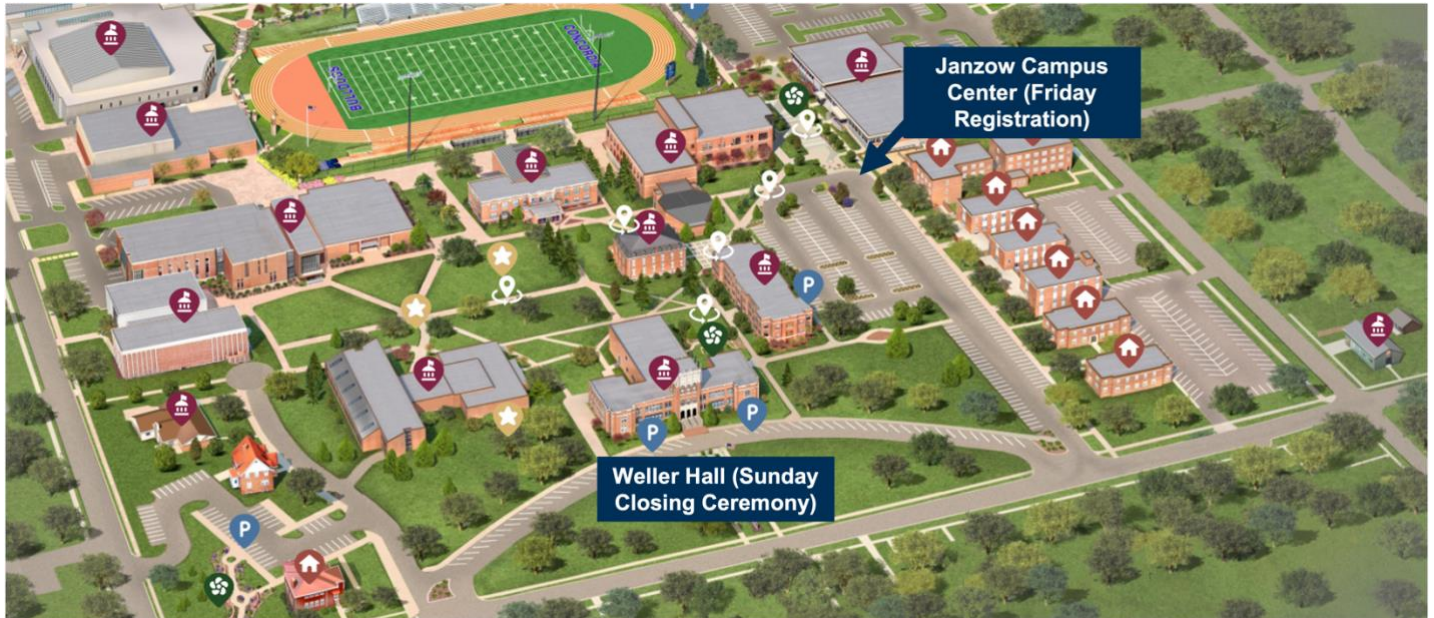
- Q: When and where will the Family & Friends Program and Closing Ceremony be held?**
A: The Family & Friends Program will begin at 10:00 a.m. on Sunday, June 4 in the **Weller Chapel (located within Weller Hall)**. Please arrive between 9:45-10:00 a.m. so we can begin on time. At approximately 10:25 a.m., the ambassadors will join us for the Closing Ceremony.
- Q: What happens after the Closing Ceremony?**
A: Immediately following the conclusion of the ceremony, your ambassador will depart with their small group and meet you at **Janzow Campus Center**. The Closing Ceremony should conclude at approximately 12:00 p.m. At this time, ambassadors will collect their luggage from the secure luggage area and depart the campus.
- Q: Where can I park at on campus?**
A: There is some parking adjacent to Janzow Campus Center, Weller Hall, etc., plus on-street parking. **It is recommended that you scout out parking areas when you drop your student off, so you are familiar with where to go on Sunday morning.**
- Q: What should I wear to the Closing Ceremony?**
A: The dress code for Sunday is business casual. We ask that guests do not wear jeans or shorts. (Note, this is "Sunday Best", not "Formal Attire.")
- Q: What if I have more questions?**
A: Please contact us **prior** to Sunday, as it will be very hectic on Sunday morning. Feel free to contact one of the following. Please leave a message if necessary and we will return your call.
- Makinzie Sketch, Leadership Seminar Chair: (402) 210-0766
- Jordon Rapp, Director of Operations: (531) 218-9413
- Bo Gebbie, Corporate Board President: (402) 968-5005

If you are not able to attend Family & Friends Program and Closing Ceremony:

- Q: What happens after the Closing Ceremony?**
A: Immediately following the conclusion of the ceremony, your ambassador will depart with their small group and meet you at **Janzow Campus Center**. The Closing Ceremony should conclude at approximately 12:00 p.m. At this time, ambassadors will collect their luggage from the secure luggage area and depart the campus. **Please pickup your student by 12:30 p.m. on Sunday, June 4.**
- Q: What if I have more questions?**
A: Please contact us **prior** to Sunday, as it will be very hectic on Sunday morning. Feel free to contact one of the following. Please leave a message if necessary and we will return your call.
- Makinzie Sketch, Leadership Seminar Chair: (402) 210-0766
- Jordon Rapp, Director of Operations: (531) 218-9413
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2023 Nebraska HOBY Leadership Seminar

Campus Map





2023 Nebraska HOBY Leadership Seminar

Schedule of Events

(Tentative until final schedule is published and distributed to Ambassadors at check-in.)

Day 1 – Friday, June 2, 2023		
11:00 am – 12:00 pm	Janzow Campus Center	Registration
12:00 pm – 12:35 pm	Weller Chapel	Opening Ceremony
12:35 pm – 1:30 pm	Outdoors	Group time
1:30 pm – 2:00 pm	Weller Chapel	Small Group roll call
2:00 pm – 2:15 pm	Weller Chapel	Personal Leadership Introduction: Jessica Brock (& video)
2:15 pm – 3:00 pm	Weller Chapel	Personal Leadership Keynote: Mailé Boeder
3:00 pm – 3:15 pm	Weller Chapel	Cheer break / bio break
3:15 pm – 4:15 pm	Weller Chapel / Outdoors	Personal Leadership Activity (Star Values): Jessica Brock
4:15 pm – 4:45 pm	Weller Chapel	College Prep Tips & Tricks: Aaron Roberts
4:45 pm – 5:15 pm	Weller Chapel	Photos (Large & Small Groups)
5:15 pm – 6:15 pm	Janzow Cafeteria	Dinner
6:15 pm – 6:30 pm	Walking	Janzow to Weller
6:30 pm – 6:40 pm	Weller Chapel	Group Leadership Introduction: Kyle Austin (& video)
6:40 pm – 7:20 pm	Weller Chapel	Group Leadership Keynote: Brent Comstock
7:20 pm – 8:30 pm	Outside Weller	Group Leadership Activity (Egg Drop): Kyle Austin & Jordon Rapp
8:30 pm – 8:55 pm	Outside Janzow	Ice Cream Social & Concordia Welcome: Jonathon Moberly, Dean of the College of Business
8:55 pm – 9:20 pm	Outside Janzow	Small Group time / Day one debrief
9:20 pm – 10:15 pm	David Hall	Ambassadors prep for bed / Volunteer mtg.
10:15 pm – 10:30 pm	David Hall	Bed checks
10:30 pm	David Hall	Lights out

Day 2 – Saturday, June 3, 2023		
8:00 am – 8:45 am	David Hall	Wake-up calls / prepare for the day
8:45 am – 9:15 am	Janzow Cafeteria	Breakfast
9:15 am – 9:35 am	Janzow Cafeteria	Warm Fuzzies
9:35 am – 9:45 am	Janzow Cafeteria	Service Leadership Introduction
9:45 am – 12:00 pm	Cattle Conf. Room	Leadership for Service (L4S) Project: Orphan Grain Train
12:00 pm – 12:45 pm	Janzow Cafeteria	Lunch
12:45 pm – 1:00 pm	Walking	Janzow to Weller
1:00 pm – 1:15 pm	Weller Chapel	Rochambeau Tournament
1:15 pm – 1:30 pm	Weller Chapel	Service Project Debrief
1:30 pm – 2:15 pm	Weller Chapel	Service Leadership Keynote: Ferial Pearson
2:15 pm – 2:40 pm	Outdoors	Walk the Line Activity
2:35 pm – 3:00 pm	Outdoors	Small Group time / Service Leadership debrief

3:00 pm – 3:35 pm	Weller Chapel	Service Leadership Life with HOBY: Jessica Brock (Panel w/Lauren Ahlers, Makinzie Sketch, Jordon Rapp, Alex Munson)
3:35 pm – 3:55 pm	Weller Chapel	Gratitude Letters
3:55 pm – 4:05 pm	Weller Chapel	An Experiment in Gratitude: Soul Pancake
4:05 pm – 4:55 pm	David Hall	Clean-up for Service / Reflection time
5:00 pm – 5:30 pm	Outside David Hall	Depart for Church or Reflection time
5:30 pm – 6:30 pm	St. Vincent De Paul (Catholic) St. John's (Lutheran) Cattle Conf. Room (Reflection)	Church or Reflection/Gratitude time
6:30 pm – 7:25 pm	Janzow Cafeteria	Dinner
7:30 pm – 9:00 pm	Cattle Conf. Room	HOBY Dance
9:00 pm – 10:15 pm	Cattle Conf. Room	Reflections
10:15 pm – 11:00 pm	David Hall	Ambassadors prep for bed / Volunteer mtg.
11:00 pm – 11:15 pm	David Hall	Bed checks
11:15 pm	David Hall	Lights out

Day 3 – Sunday, June 4, 2023		
7:15 am – 8:00 am	David Hall	Wake-up calls / prepare for the day
8:00 am – 9:00 am	Janzow Cafeteria	Breakfast & room check-out
9:00 am – 10:10 am	Cattle Conf. Room	HOBY's Got Talent
10:00 am – 10:30 am	Weller Chapel	Family & Friends Program
10:10 am – 10:30 am	Walking	Janzow to Weller (line-up outside building)
10:30 am – 12:00 pm	Weller Chapel	Closing Ceremony (Keynote: Lamarr Womble)
12:00 pm – 12:15 pm	Walking	Final Small Group time en route to Janzow
12:15 pm – 12:30 pm	Janzow Campus Center	Ambassadors retrieve luggage / depart

2023 Nebraska HOBY Leadership Seminar

Policy for Use of Medication During a HOBY Event

If a minor or adult participant is required to take medication during a HOBY event, including the HOBY Leadership Seminar, he/she must comply with the following guidelines:

1. HOBY volunteers will not dispense prescription medication for participants during the event.

All prescription medication must be submitted to HOBY in its original container as labeled by the pharmacy, except as provided below. HOBY will store required medications in a locked facility. Notwithstanding the foregoing, a participant may be allowed to keep in his/her possession the following medications: any asthma medications (inhalers, oral steroids, etc.), birth control pills, acne medication, any topical medications, allergy medications, medications for treatment of diabetes (insulin, etc.) and EpiPens, as well as any other prescription medication required by the doctor to be in their possession at all times.

2. If a participant fails to advise HOBY that he/she is taking prescription medication, is not taking the medication as prescribed, and/or has stopped taking prescription medication, HOBY reserves the right to send the participant home at the participant's guardian or parent's expense.
3. If the participant has a medical condition that requires any assistance, the assistance must be provided or contracted directly by the participant or his/her parent/guardian. Under no circumstances will a HOBY volunteer help with dispensing medication. If help is needed on an emergency basis, emergency personnel may be contacted.
4. Proper administration and dosage of medication shall be the sole responsibility of the participant. HOBY will have no responsibility in seeing that the participant takes the medication as prescribed by the doctor.
5. Participants should only bring as much medication as will reasonably be needed during the event.
6. Participants are prohibited from sharing their personal medication with another participant.
6. Conversely, participants are prohibited from accepting medication from anyone, other than the designated HOBY team member.
7. Any participant bringing illegal drugs, narcotics, misused prescription drugs and/or mood-altering substances or alcoholic beverages to a HOBY event, using them on HOBY premises or dispensing or selling them on HOBY premises will be subject to disciplinary action, including automatic expulsion from the event and criminal prosecution, if appropriate. The discharged participant will be responsible for any charges/fees incurred as a result of leaving the event early (i.e., change in airfare, taxi, etc.). HOBY has a very strict/no-tolerance policy when it comes to drugs.