

Welcome to HOBY!

Ambassador Details

(Released March 28, 2024 / Final version will be updated and distributed pre-seminar)

Spring 2024

Dear HOBY Ambassador:

Congratulations on being selected to represent your high school at the Nebraska Hugh O’Brian Youth (HOBY) Leadership Seminar. You were chosen because of the outstanding leadership potential you have demonstrated in school and community activities.

The Nebraska HOBY Leadership Seminar will take place from **Friday, June 7 – Sunday, June 7, 2024, on the campus of Northeast Community College in Norfolk, NE.** This year, more than 150 sophomores and volunteers will be in attendance. During the weekend, you will join other “HOBY Ambassadors” from our state to enjoy a unique learning experience. We will present multiple viewpoints on important issues and encourage you to think critically about leadership and begin to identify your own leadership strengths. The seminar will be an enjoyable experience in a stimulating workshop environment. What you get out of the seminar will correlate directly with your level of participation in the activities – come prepared to interact!

Thank you to those who have completed the mandatory confirmation forms online at: <https://HOBY.formstack.com/forms/2024nepreseminar>. If you have not yet completed the forms, please do so by May 15, 2024.

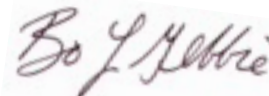
Please review the enclosed information, especially the frequently asked questions and packing list.

If you have any questions or if you find you will not be able to attend the seminar, please contact us at seminar@hobynebraska.org. **Due to the extreme number of questions we receive, please use email if possible.** We are delighted to offer you this opportunity and look forward to greeting you personally at the Nebraska HOBY Leadership Seminar!

Sincerely,



Makinzie Sketch
HOBY Leadership Seminar Chairperson



Bo Gebbie
President, Corporate Board of Directors

2024 Nebraska HOBY Leadership Seminar

Frequently Asked Questions

- **Where will the seminar be held?** The seminar will take place on the Northeast Community College (NECC) campus at 801 E Benjamin Ave, Norfolk, NE 68701. An interactive NECC map is available at: <https://northeast.edu/maps>. Please eat lunch before you arrive, as the first meal served will be dinner.
- **When will the seminar be held?** The Seminar will begin on **Friday, June 7, 2024 with registration from 11:00 am – 12:00 pm.** Please eat lunch before you arrive, as the first meal served will be dinner. The seminar will begin with Ambassador Orientation on Friday at 12:00 pm and conclude with Closing Ceremonies on Sunday at 12:00 pm. ***You must be present for the entire seminar, including overnight.***
- **Where should I go when I arrive?** Ambassadors should check in outside of **Path Hall** at Northeast Community College. Upon arrival on campus, look for signs directing you to the residence halls. A HOBY volunteer committee member will greet you, direct you to parking and check you in.
- **What kind of program is planned?** During your HOBY Leadership Seminar, many dynamic leaders—all volunteers from the fields of business, education, government, and other professions—will address aspects of our changing world and the challenges future leaders will confront. The program will not promote any specific political party, religion, or way of thinking; but is designed to develop critical thinking skills by actively involving participants in discussions and informal debate. During the seminar, you will be asked to undertake a community service project(s) involving at least 100 hours during the year following your seminar, to make a difference in your school, community, place of worship, or other environment where you see a need. The program also includes outstanding speakers, leadership activities, social events, and a special closing ceremony to which your parents are invited.
- **What are the accommodations like?** Participants will be assigned to air-conditioned dorm rooms with two participants per room on floors reserved exclusively for the seminar. The rooms contain twin beds with protective linen provided. **Please ensure you bring your own twin sheets, pillow, blanket, towel, and toiletries to the seminar.** Everyone will receive nutritious breakfasts, lunches, and dinners. Please eat lunch before you arrive, as the first meal served will be dinner. When completing the pre-seminar forms online, please indicate any special dietary considerations, and we will do our best to accommodate you.
- **What if I need to take medication while I am at the seminar?** Please review the Policy for Use of Medication During a HOBY Event. All prescription medication must be submitted to HOBY in its original container as labeled by the pharmacy, except as provided below. HOBY will store required medications in a locked facility. Notwithstanding the foregoing, a participant may be allowed to keep in their possession the following medications: any asthma medications (inhalers, oral steroids, etc.), birth control pills, acne medication, any topical medications, allergy medications, medications for treatment of diabetes (insulin, etc.) and EpiPens, as well as any other prescription medication required by the doctor to be in their possession at all times.
- **If necessary, how may I be contacted during the seminar?** Parents, friends, and family members are discouraged from calling students during the seminar due to the disruption caused to panels and activities. The seminar will be chaperoned by qualified adults who will be staying at the facility 24 hours a day. In case of emergency, your parent(s) or guardian may call
 - Makinzie Sketch, Leadership Seminar Chair: (402) 210-0766
 - Travis Grafe-Cline, Director of Logistics: (402) 269-0298
 - Jordon Rapp, Director of Technology: (531) 218-9413
- **Who pays for the seminar?** Your school or parent has paid a Registration Fee and will provide transportation to and from the seminar. All costs for meals, lodging and training materials have been

generously provided by sponsors throughout our state, including businesses, foundations, individuals, and service organizations wishing to support leadership education.

- **What should I wear at the seminar?**
 - **Friday & Saturday:** You will receive two HOBY t-shirts upon arrival. You will wear one on Friday, and one on Saturday. Jeans, shorts, capris, or khakis are appropriate to wear with the shirt.
 - **Saturday service project:** You will want to bring an older pair of jeans/shorts that can be worn on Saturday during the service project. Comfortable closed-toe shoes are a must, as we will be walking frequently.
 - **Saturday dance:** The theme will be Neon. Feel free to bring fun, but appropriate, attire and any “swag” that you can carry with you on Saturday for the dance.
 - **Sunday:** “Sunday Best” but not “Formal Dress.” Think dress shirt / dress pants / tie / blazer / dress / skirt / pantsuit.
- **What transportation arrangements have been made?** You are responsible for your transportation **to and from the seminar**. Please include all details of your itinerary on the enclosed Participant Confirmation Form. If you have last minute transportation problems on arrival day, please notify seminar@hobynebraska.org.
- **What if I am unable to attend the seminar?** If circumstances arise that prevent you from attending the entire seminar, including overnight, we would like to give another student the opportunity to attend. Please email to seminar@hobynebraska.org.
- **Who may I contact should I have additional questions?** Additional questions or concerns should be directed to seminar@hobynebraska.org.
- **What action should I take now?** With your parent or guardian, carefully review, complete, and electronically sign the [mandatory pre-seminar confirmation forms](#) by May 15, 2024.
- **What happens after HOBY?** All HOBY ambassadors become a HOBY alumnus. You will be invited to attend alumni events, volunteer for HOBY, and participate in other activities. You are also eligible to attend the HOBY World Leadership Congress, being held from July 20-27, 2024, at Loyola University Lakeshore Campus in Chicago, IL. To learn more about the WLC, view the WLC website [here](#).
- **FYI Seminar Checklist – Don’t forget to bring:**
 - Bed linens – twin sheets, pillow, pillowcase, and blanket or sleeping bag
 - Bath towels
 - Toiletries – soap, shampoo, deodorant, toothbrush, toothpaste, personal care products
 - Neon attire and/or “swag” for the dance on Saturday
 - “Sunday best” attire for the closing ceremony on Sunday
 - Comfortable closed-toe shoes for service projects on Saturday
 - Umbrella and/or raincoat
 - Water bottle; Backpack/personal bag
 - OTC medication as needed; Prescription Medication (if applicable)
 - Health Insurance Card
 - Optional – money for vending machines
 - A positive attitude and the willingness to have FUN!

2024 Nebraska HOBY Leadership Seminar

Sunday Pickup Information

If you are attending the Family & Friends Program and Closing Ceremony:

Q: When and where will the Family & Friends Program and Closing Ceremony be held?

A: The Family & Friends Program will begin at 10:00 am on Sunday, June 9 in the **Lifelong Learning Center (Suite F)**. Please arrive between 9:45-10:00 am so we can begin on time. At approximately 10:25 am, the ambassadors will join us for the Closing Ceremony.

Q: What happens after the Closing Ceremony?

A: Immediately following the conclusion of the ceremony, your ambassador will depart with their small group and meet you at **Path Hall**. The Closing Ceremony should conclude at approximately 12:00 pm. At this time, ambassadors will collect their luggage from the secure luggage area and depart the campus at approximately 12:15-12:30 pm.

Q: Where can I park at on campus?

A: There is plenty of parking adjacent to both the Lifelong Learning Center and Path Hall. The ceremony will be held in the Lifelong Learning Center, and you will pickup your student and their luggage from Path Hall.

Q: What should I wear to the Closing Ceremony?

A: The dress code for Sunday is business casual. We ask that guests do not wear shorts. (Note, this is "Sunday Best", not "Formal Attire.")

Q: What if I have more questions?

A: Please contact us **prior** to Sunday, as it will be very hectic on Sunday morning. Feel free to contact one of the following. Please leave a message if necessary and we will return your call.

- Makinzie Sketch, Leadership Seminar Chair: (402) 210-0766
- Travis Grafe-Cline, Director of Logistics: (402) 269-0298
- Jordon Rapp, Director of Technology: (531) 218-9413

If you are not able to attend Family & Friends Program and Closing Ceremony:

Q: What happens after the Closing Ceremony?

A: Immediately following the conclusion of the ceremony, your ambassador will depart with their small group and meet you at **Path Hall**. The Closing Ceremony should conclude at approximately 12:00 pm. At this time, ambassadors will collect their luggage from the secure luggage area and depart the campus at approximately 12:15-12:30 pm. **Please pickup your student by 12:30 pm on Sunday, June 9.**

Q: What if I have more questions?

A: Please contact us **prior** to Sunday, as it will be very hectic on Sunday morning. Feel free to contact one of the following. Please leave a message if necessary and we will return your call.

- Makinzie Sketch, Leadership Seminar Chair: (402) 210-0766
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2024 Nebraska HOBY Leadership Seminar

Campus Map

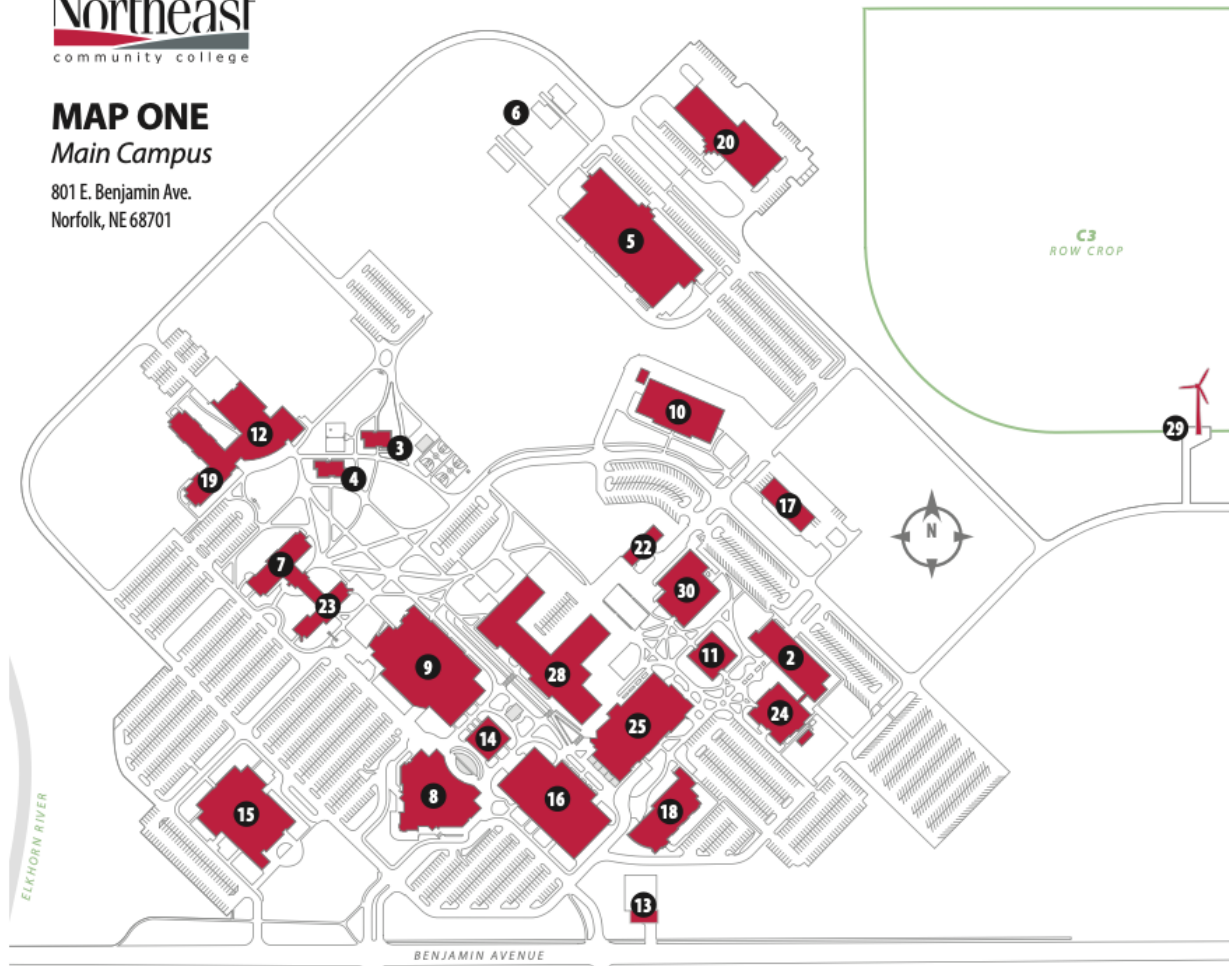
Friday registration/check-in: #19 (Path Hall)
 Sunday Family & Friends Program and Closing Ceremony: #15 (Lifelong Learning Center)



MAP ONE

Main Campus

801 E. Benjamin Ave.
 Norfolk, NE 68701



- | | | |
|---------------------------------------|--|---|
| 1. Acklie Family College Farm (Map 3) | 11. Echtenkamp | 21. Pohlman Agriculture Complex (Map 3) |
| 2. Agriculture/Allied Health | 12. Hawks Point | 22. Surplus Building |
| 3. Apartment A | 13. Law and Public Safety Training Lab | 23. Simon Hall |
| 4. Apartment B | 14. | 24. Science |
| 5. Applied Technology | 15. Lifelong Learning Center | 25. Union 73 |
| 6. Student Built Homes | 16. Maclay | 26. Utility Line/Truck Driving (Map 2) |
| 7. Burkhardt Hall | 17. Maintenance | 27. Veterinary Technology (Map 3) |
| 8. College Welcome Center | 18. McIntosh College of Nursing | 28. Weller |
| 9. Cox Activities Center | 19. Path Hall | 29. Wind Turbine |
| 10. Diesel Technology | 20. Physical Plant | 30. Wirth |



2024 Nebraska HOBY Leadership Seminar

Schedule of Events

(Tentative until final schedule is published and distributed to Ambassadors at check-in.)

Day 1 – Friday, June 7, 2024		
11:00 am – 12:00 pm	Outside Path Hall	Registration
11:15 am – 12:00 pm	Pickup from Hawks Point	Volunteer Lunch
12:00 pm – 12:35 pm	Hawks Point	Opening Ceremony
12:35 pm – 1:30 pm	Various	Small Group Time
1:30 pm – 2:00 pm	LLC Suite F	Small Group Roll Call
2:00 pm – 2:15 pm	LLC Suite F	Personal Leadership Introduction: Jessica Brock
2:15 pm – 3:00 pm	LLC Suite F	Personal Leadership Keynote: Mailé Boeder
3:00 pm – 3:15 pm	LLC Suite F	Cheer Break / Bio Break
3:15 pm – 4:15 pm	LLC Suite F	Personal Leadership Debrief & Activity (Star Values)
4:15 pm – 4:35 pm	LLC Suite F	College Prep Discussion
4:35 pm – 4:45 pm	Walk – LLC to Hawks Point	Travel Time
4:45 pm – 5:15 pm	Outside Hawks Point	Group Photos
5:15 pm – 6:30 pm	Hawks Point	Dinner / Small Group Time
6:30 pm – 6:40 pm	Hawks Point	Group Leadership Introduction: Jessica Brock
6:40 pm – 7:20 pm	Hawks Point	Group Leadership Keynote: Brent Comstock
7:20 pm – 8:05 pm	Hawks Point	Group Leadership Debrief & Activity #1 (Group Memory)
8:05 pm – 8:30 pm	Various	Group Leadership Activity #2 (Helium Stick / Mixed Groups)
8:30 pm – 8:45 pm	Hawks Point	Ice Cream Social
8:45 pm – 9:15 pm	Various	Small Group Time / Day One Debrief
9:15 pm – 10:00 pm	Path Hall	Ambassadors Prep for Bed / Volunteer Meeting
10:00 pm – 10:15 pm	Path Hall	Bed Checks
10:15 pm	Path Hall	Lights Out

Day 2 – Saturday, June 8, 2024

8:00 am – 8:45 am	Path Hall	Wake-up Calls / Prepare for the Day
8:45 am – 9:15 am	Hawks Point	Breakfast
9:15 am – 9:30 am	Hawks Point	Service Leadership introduction: Jessica Brock
9:30 am – 12:00 pm	Various sites	Leadership for Service (L4S) Project(s)
12:00 pm – 1:00 pm	Hawks Point	Lunch
1:00 pm – 1:15 pm	LLC Suite F	Warm Fuzzies
1:15 pm – 1:30 pm	LLC Suite F	Leadership for Service Project Debrief
1:30 pm – 2:15 pm	LLC Suite F	Service Leadership Keynote: Addi Henry
2:15 pm – 2:40 pm	Outside LLC	Walk the Line Activity
2:35 pm – 3:00 pm	Various sites	Service Leadership Debrief & Small Group Time
3:00 pm – 3:20 pm	LLC Suite F	Rochambeau Tournament
3:15 pm – 3:45 pm	LLC Suite F	Service Leadership Life with HOBY: Jessica Brock & Alumni Panel
3:45 pm – 4:00 pm	LLC Suite F	Gratitude Letters
4:00 pm – 4:10 pm	LLC Suite F	An Experiment in Gratitude: Soul Pancake
4:10 pm – 4:35 pm	LLC Suite F	Gratitude Debrief & Small Group Time
4:35 pm – 5:45 pm	LLC Suite F	HOBY's Got Talent
5:45 pm – 6:20 pm	Hawks Point	Dinner
6:20 pm – 7:00 pm	Path Hall	Cleanup / Meet at Hawks Point
7:00 pm – 8:30 pm	LLC Suite E/H	HOBY Dance
8:30 pm – 9:45 pm	LLC lobby	Reflections
9:45 pm – 10:00 pm	Walk – LLC to Hawks Point	Travel Time
10:00 pm – 10:45 pm	Path Hall	Ambassadors Prep for Bed / Volunteer Meeting
10:45 pm – 11:00 pm	Path Hall	Bed Checks
11:00 pm	Path Hall	Lights out

Day 3 – Sunday, June 9, 2024

7:45 am – 8:30 am	Path Hall	Wake-Up Calls / Prepare for the Day
8:30 am – 9:20 am	Hawks Point	Breakfast & Room Check-Out
9:20 am – 9:45 am	Hawks Point	6-Month Letters
9:45 am – 10:10 am	Hawks Point	Paper Ball Reflection Activity
10:00 am – 10:30 am	LLC Suite F	Family & Friends Program
10:10 am – 10:30 am	Walk – Hawks Point to LLC	Ambassador Travel Time / Line-up for Ceremony
10:30 am – 12:00 pm	LLC Suite F	Closing Ceremony & Keynote: Coach Chet
12:00 pm – 12:15 pm	Walk – LLC to Hawks Point	Final Small Group Time (en route to retrieve luggage)
12:15 pm – 12:30 pm	Hawks Point	Ambassadors Retrieve Luggage / Depart



2024 Nebraska HOBY Leadership Seminar

Ambassador Code of Conduct

HOBY's mission is to inspire and develop our global community of youth and volunteers to a life dedicated to leadership, service, and innovation. As a HOBY student ambassador, I commit to upholding the organization's mission by adhering to the following standards:

Respect and Professionalism:

- I will treat everyone with respect, dignity, and patience.
- I will act with integrity, fairness, and honesty.

Inclusion and Belonging:

- I will encourage participation of and respect for individuals of diverse backgrounds, cultures, and perspectives, treating everyone equitably.

Positive Experience:

- I will ensure that my involvement contributes to a positive experience for fellow ambassadors, volunteers, alumni, staff, and other members of the HOBY community.

Compliance:

- I will adhere to all HOBY rules, expectations, policies, and guidelines.
- I will obey local, state, and federal laws.

Respect of Property:

- I will respect the property of all venues, including, but not limited to universities, hotels, dormitories, transportation, and dining facilities. I will strive to leave all spaces better than I found them.

Substance Use:

- I will refrain from using tobacco/vapes, alcohol, and drugs for the entirety of my attendance at a HOBY seminar.

Personal Conduct:

- I will refrain from verbal, physical, emotional, or other mistreatment toward ambassadors, alumni, volunteers, staff, and other members of the HOBY community.
- I will refrain from using profane language.
- I will maintain appropriate boundaries with ambassadors, alumni, volunteers, staff, and other members of the HOBY community.

Authorized Representation:

- Even if not at a HOBY program, I recognize that I represent the HOBY mission and brand and will strive to do so honorably.

I commit to supporting my fellow ambassadors in their efforts to adhere to the HOBY Code of Conduct, and will report any concerns to a HOBY volunteer.

I understand that the Code of Conduct applies for the entirety of my attendance and failure to adhere to any or all parts of this code may result in my removal from programming or dismissal from the HOBY seminar.



2024 Nebraska HOBY Leadership Seminar

Ambassador Rules & Expectations

HOBY seminars bring students together across different backgrounds, cultures, and communities. In order to create and maintain an environment that allows students to discover a newfound sense of awareness, confidence, connection, and purpose, we ask that all participants read and abide by our rules and expectations.

Though these rules are not entirely comprehensive, they highlight the main safety, security, and conduct expectations for all students attending HOBY seminars. Should a student ambassador fail to abide by these rules, seminar teams will address issues as they arise and determine a course of action—up to and potentially including dismissal from the seminar. If a student is dismissed from the seminar, parents/guardians, and the school will be notified of the dismissal.

1. Student ambassadors are expected to abide by the HOBY Code of Conduct.
2. Ambassadors must attend the entire seminar, including overnight.
3. All public health and safety protocols must be followed as directed.
4. Ambassadors must wear their HOBY nametag during the entirety of the seminar.
5. Guests of students are not allowed, except when specified by the seminar team.
6. Ambassadors are not allowed to make room assignment changes, or visit other rooms, without approval from the seminar team.
7. Smoking/vaping, alcohol, and drugs are not permitted.
8. If a HOBY t-shirt is provided for wearing during the weekend, the t-shirt should not be altered.
9. Additionally, the following attire is not permitted at any time: excessively short shorts/skirts, exposure of undergarments, and clothing with profane or offensive language or graphics.
10. Weapons, including but not limited to guns, knives (including pocket knives), pepper spray, mace, and similar items are not permitted.
11. Students are required to use the “Buddy System” throughout the entirety of the seminar.
12. HOBY seminars take place on public campuses and in public facilities. To ensure the safety of all attendees, we require student ambassadors to use the Buddy System. When leaving main program spaces (e.g. restroom, water fountain, hallway) students are required to go with a “buddy” (fellow student).
13. Cell phone usage will be permitted during designated times.

2024 Nebraska HOBY Leadership Seminar

Policy for Use of Medication During a HOBY Event

If a minor or adult participant is required to take medication during a HOBY event, including the HOBY Leadership Seminar, he/she must comply with the following guidelines:

1. HOBY volunteers will not dispense prescription medication for participants during the event.

All prescription medication must be submitted to HOBY in its original container as labeled by the pharmacy, except as provided below. HOBY will store required medications in a locked facility. Notwithstanding the foregoing, a participant may be allowed to keep in his/her possession the following medications: any asthma medications (inhalers, oral steroids, etc.), birth control pills, acne medication, any topical medications, allergy medications, medications for treatment of diabetes (insulin, etc.) and EpiPens, as well as any other prescription medication required by the doctor to be in their possession at all times.

2. If a participant fails to advise HOBY that he/she is taking prescription medication, is not taking the medication as prescribed, and/or has stopped taking prescription medication, HOBY reserves the right to send the participant home at the participant's guardian or parent's expense.
3. If the participant has a medical condition that requires any assistance, the assistance must be provided or contracted directly by the participant or his/her parent/guardian. Under no circumstances will a HOBY volunteer help with dispensing medication. If help is needed on an emergency basis, emergency personnel may be contacted.
4. Proper administration and dosage of medication shall be the sole responsibility of the participant. HOBY will have no responsibility in seeing that the participant takes the medication as prescribed by the doctor.
5. Participants should only bring as much medication as will reasonably be needed during the event. 6. Participants are prohibited from sharing their personal medication with another participant.
6. Conversely, participants are prohibited from accepting medication from anyone, other than the designated HOBY team member.
7. Any participant bringing illegal drugs, narcotics, misused prescription drugs and/or mood-altering substances or alcoholic beverages to a HOBY event, using them on HOBY premises or dispensing or selling them on HOBY premises will be subject to disciplinary action, including automatic expulsion from the event and criminal prosecution, if appropriate. The discharged participant will be responsible for any charges/fees incurred as a result of leaving the event early (i.e., change in airfare, taxi, etc.). HOBY has a very strict/no-tolerance policy when it comes to drugs.